

DEER PARK UFSD
BOARD OF EDUCATION
OPEN MEETING AGENDA – 7:00 PM*
JULY 28, 2020
ADMINISTRATION OFFICE/LIVESTREAM



I. Call to Order

Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00p.m., at the conclusion of which, **the Board will reconvene in public session at approximately 8:00 p.m. to begin conducting business. This meeting will also be livestreamed.*

II. Pledge, Roll Call: Members, Board of Education & Administration

III. **APPROVAL OF MINUTES**

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open Meeting on June 23, 2020, the Reorganization meeting of July 7, 2020 and the work session of July 21, 2020.

*Mrs. Rosales will take the Oath of Office as
Vice President of the Board of Education*

IV. **NEW BUSINESS**

1. **2020-2022 SPECIAL EDUCATION DISTRICT PLAN**

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Deer Park School District is committed to the development and implementation of an appropriate education plan for students with disabilities who reside in the Deer park School District (Pre K to grade 12) and,

RESOLVED, that the Deer Park Board of Education adopt this Special Education Plan for the 2020-2022 school years, and

BE IT FURTHER RESOVLED, that the President of the Board of Education shall sign this plan.

2. **ADDITIONAL APPOINTMENTS**

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that an additional member be added to the Audit Committee and an Asbestos Compliance Officer and Designated Education Official are approved as follows:

- Audit Committee member – Mr. Jerry D. Jean-Pierre
(in addition to Mrs. Rosales and Ms. Gulli Grunseich – approved on 7/7/2020)
- Asbestos Compliance Officer – Mr. Robert Woolsey
- Designated Education Official – Mr. James Petti

3. **IMPARTIAL HEARING OFFICERS**

Recommend that the Board of Education approve the following Resolution:

Upon recommendation of the Superintendent of Schools and the District Legal Counsel, it is hereby **RESOLVED**, that the President of the Board of Education, or in the President's absence, the Vice President, is designated and authorized to appoint Impartial Hearing Officers from the New York State Education Department's Rotational of Impartial Hearing Officers when a Request for Impartial Hearing has been filed with the District pursuant to Part 200 of the Regulations of the Commissioner of Education.

4. **DISPOSAL OF IT EQUIPMENT**

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the recycling/disposal of IT equipment that is not working properly or deemed obsolete (list in file).

5. **2020-2021 CAPITAL IMPROVEMENT PROGRAM (SEQRA) - DISTRICTWIDE**

Recommend that the Board of Education approve the following Resolution:

WHEREAS, the Board of Education of the DEER PARK UNION FREE SCHOOL DISTRICT (Board of Education) is considering DISTRICT WIDE improvements.

WHEREAS, the proposed project includes:

John Q. Adams Elementary School	Fire Alarm and PA Replacement
John F. Kennedy Intermediate	Removal of VAT and Install New VCT
May Moore Elementary School	Electrical Upgrades to the PA System
Deer Park High School	Electrical Upgrades to Auditorium Stage Lighting

WHEREAS, pursuant to 6 NYCRR §617.5(a), “Actions or classes of actions identified in subdivision (c) of this section are not subject to review under this Part, except as otherwise provided in this section. These actions have been determined not to have a significant impact on the environment or are otherwise precluded from environmental review under Environmental Consideration Law, Article 8. The actions identified in subdivision (c) of this section apply to all agencies”; and

WHEREAS, pursuant to 6 NYCRR §§617.5(c) (1) & (2), the “*maintenance or repair involving no substantial changes in an existing structure or facility*”, *replacement, rehabilitation or reconstruction of a structure of facility, in kind, on the same site, including upgrading buildings to meet building or fire codes...*”, are Type II actions.

THEREFORE, BE IT RESOLVED, that the Board of Education, after review of the proposed action, 6 NYCRR §617.5, and the opinion provided by John A Grillo Architect PC, hereby determines that the proposed projects are Type II Actions pursuant to 6 NYCRR §§617.5(c) (1), & (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

VI. **APPROVAL OF SCHEDULES**

Recommend, that the Board of Education approve the following Schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

Glenn Calautti

Robert Frost Middle School

Position: Acting Chief Custodian

Salary/Step: \$68,041

Effective Date(s): 3/26/2020 - 6/30/2020

Correction of Salary for Middle School Acting Chief (Salary prorated at \$18,057)

Glenn Calautti

Robert Frost Middle School

Position: Acting Chief Custodian

Salary/Step: \$68,871.10 Step 1

Effective Date(s): 7/1/2020

Continue as Middle School Acting Chief due to current Chief's LOA

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Karen Camodeo

Transportation

Position: Provisional Assistant School Transportation Supervisor

Salary/Step: \$65,404.32 Step 14

Effective Date(s): 7/1/2020

Laura Dudley

District Office

Position: Office Assistant (Secretary to Assistant Superintendent)

Salary/Step: \$65,282.85 Step 20

Effective Date(s): 7/1/2020

Leonard Van Essendelft

Memorial

Position: Duplicating Machine Operator I

Salary/Step: \$42,991.17 Step 1

Effective Date(s): 7/22/2020

Salary prorated at \$40,510.91

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Frank Costa

Memorial

Position: Duplicating Machine Operator I

Salary/Step:

Effective Date(s): 7/26/2020

Resignation. No outstanding obligation to the district.

Marjorie Russo

Deer Park High School

Position: Substitute Clerical

Salary/Step:

Effective Date(s): 7/13/2020

Resignation. No outstanding obligation to the district.

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Samuel Algarin

Robert Frost Middle School

Position: Chief Custodian

Salary/Step:

Effective Date(s): 7/19/2020 - 10/16/2020

Extension of Paid Medical LOA

Nichole Hotchkiss

Deer Park High School

Position: Office Assistant

Salary/Step:

Effective Date(s): 7/2/2020 - 7/8/2020

CHANGE of DATES for Paid Maternity LOA (FMLA)

Jeanne-Marie Kavanagh

Deer Park High School

Position: Pool Director

Salary/Step:

Effective Date(s): 6/30/2020 - 8/14/2020

Paid Medical LOA (FMLA)

Danielle Kerr

John F Kennedy Intermediate School

Position: Cafeteria Aide

Salary/Step:

Effective Date(s): 6/19/2020 - 8/7/2020

Extension of Unpaid Medical LOA (WC)

SCHEDULE -- TPA --TEMPORARY ASSIGNMENT (Non-Instructional)

Nicholas Baldassare

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/27/2020 - 8/14/2020

Janice Crandall

Transportation

Position: Summer School Bus Aide

Salary/Step: \$19.68/hr

Effective Date(s): 7/20/2020 - 8/21/2020

Carmine DeMaio

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/27/2020 - 8/14/2020

Marlo Falco

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/27/2020 - 8/14/2020

Constance Gambale

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/20/2020 - 8/21/2020

Roxanna Gardner

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/6/2020 - 7/24/2020

Steven Gassert

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/27/2020 - 8/14/2020

Olga Gerve

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/6/2020 - 7/24/2020

Steven Lynch

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/6/2020 - 7/24/2020

Richard Orzo

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/6/2020 - 7/24/2020

Jeff Parks

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/27/2020 - 8/14/2020

Liliana Rivas

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/27/2020 - 8/14/2020

Tina Schiavo

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/6/2020 - 7/24/2020

Pavan Sharma

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 6/29/2020 - 8/21/2020

Kimberly Shea

Transportation

Position: Summer School Bus Driver

Salary/Step: \$23.15/hr

Effective Date(s): 7/20/2020 - 8/21/2020

Dennis Walker

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/6/2020 - 7/24/2020

Dennis Walker

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/27/2020 - 8/14/2020

Debra Wares-Holland

Transportation

Position: Summer School Bus Driver

Salary/Step: \$27.55/hr

Effective Date(s): 7/6/2020 - 7/24/2020

INSTRUCTIONAL

SCHEDULE -- L --PART-TIME APPOINTMENTS (Instructional)

Daniel Friend

Robert Frost Middle School

Position: .833 Physical Education Teacher

Salary/Step: \$57,560 BA/Step 1

Effective Date(s): 9/1/2020 - 6/30/2021

.8 RF (Budget Code: 2110.130.08 (Salary prorated at \$46,048) .033 MM Budget Code: 2110.120.05 (Salary prorated at \$189.95)

Kara Micucci

Deer Park High School

Position: .6 Psychologist

Salary/Step: \$102,653 PHD/Step 17

Effective Date(s): 9/1/2020 - 6/30/2021

Salary prorated at \$61,591

Christina Niebling

District Wide

Position: .8 Speech Teacher

Salary/Step: \$102,653 MA75/Step 18

Effective Date(s): 9/1/2020 - 6/30/2021

Salary prorated at \$82,122.40

Samantha Racano

Robert Frost Middle School
Position: .2 Art Teacher
Salary/Step: \$57,560 BA/Step 1
Effective Date(s): 9/1/2020 - 6/30/2021
Salary prorated at \$11,512

Jessica Sharpe

Robert Frost Middle School
Position: .6 ELA Teacher
Salary/Step: \$62,918 MA/Step 1
Effective Date(s): 9/1/2020 - 6/30/2021
Salary prorated at \$37,750.80

Jessica Sharpe

Deer Park High School
Position: .2 ELA Teacher
Salary/Step: \$62,918 MA/Step 1
Effective Date(s): 9/1/2020 - 6/30/2021
Salary prorated at \$12,583.60

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)
APPOINTMENTS (Instructional)**

Joseph Alo

Deer Park High School
Position: Social Studies Leave Replacement
Salary/Step: \$57,560 BA/Step 1
Effective Date(s): 9/1/2020 - 6/30/2021
(P. McCaffrey)

Darin Harrison

Robert Frost Middle School
Position: Leave Replacement Special Education Teacher
Salary/Step: \$62,918 MA/Step 1
Effective Date(s): 9/1/2020 - 6/30/2021
(K. Quirk)

David Kessler

Deer Park High School
Position: .4 Psychologist Leave Replacement
Salary/Step: \$359.52/day PHD/Step 1
Effective Date(s): 9/1/2020 - 6/30/2021
(K. Micucci) Salary based on Step 1 PHD Salary of \$71,904

SCHEDULE -- N -- PROBATIONARY TEACHER (Instructional) *

Ricardo Carter

John F Kennedy Intermediate School
Position: Probationary ENL Teacher
Salary/Step: \$62,918 MA/Step 1
Effective Date(s): 9/1/2020 - 8/31/2024

Rashida Charles

John Quincy Adams School
Position: Probationary Elementary Teacher
Salary/Step: \$62,918 MA/Step 1
Effective Date(s): 9/1/2020 - 8/31/2024

Kasey Kephart

John Quincy Adams School
Position: Probationary Elementary Teacher
Salary/Step: \$62,918 MA/Step 1
Effective Date(s): 9/1/2020 - 8/31/2024

Ashley Maune

John F Kennedy Intermediate School
Position: Probationary Elementary Teacher
Salary/Step: \$57,560 BA/Step 1
Effective Date(s): 9/1/2020 - 8/31/2024

Arthur Pagano

Deer Park High School
Position: Probationary Technology Teacher
Salary/Step: \$64,334 MA/Step 2
Effective Date(s): 9/1/2020 - 8/31/2024

Nicole Passaretti

Deer Park High School
Position: Probationary Science Teacher
Salary/Step: \$62,918 MA/Step 1
Effective Date(s): 9/1/2020 - 8/31/2024
.5 HS Budget Code: 2110.130.01 (Salary prorated at \$31,459) .5 RF Budget
Code: 2110.130.08 (Salary prorated at \$31,459)

Alexandra Tucholsky

May Moore School
Position: Probationary Elementary Teacher
Salary/Step: \$62,918 MA/Step 1
Effective Date(s): 9/1/2020 - 8/31/2024

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Daniel Friend

Robert Frost Middle School

Position: .167 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 9/1/2020 - 6/30/2021

Salary prorated at \$20.96 per day

Samantha Racano

Robert Frost Middle School

Position: .8 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 9/1/2020 - 6/30/2021

Salary prorated at \$100/day

Jessica Sharpe

Robert Frost Middle School

Position: .2 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 9/1/2020 - 6/30/2021

Salary prorated at \$25/day

SCHEDULE -- NSS --SUMMER SCHOOL APPOINTMENTS (Instructional)

Vincent Amodio

District Wide

Position: Virtual Summer School Special Ed Teacher

Salary/Step: \$7,463.55

Effective Date(s): 7/8/2020 - 8/18/2020

4 hrs/day, 5 days/week

Alannah Bocard

District Wide

Position: Virtual Summer School Special Ed Teacher

Salary/Step: \$7,463.55

Effective Date(s): 7/8/2020 - 8/18/2020

4hrs/day, 5 days/week

Heather Buksa

District Wide
Position: Virtual Summer School Special Ed Teacher
Salary/Step: \$7,463.55
Effective Date(s): 7/8/2020 - 8/18/2020
4 hrs/day, 5 days/week

Kirstyn Dunn

May Moore School
Position: Summer School Teaching Assistant
Salary/Step: \$20.12/hour
Effective Date(s): 7/27/2020 - 8/18/2020
4 hours per day

Anna Freidank

District Wide
Position: Virtual Summer School Special Ed Teacher
Salary/Step: \$7,463.55
Effective Date(s): 7/8/2020 - 8/18/2020
4 hrs/day, 5 days/week

Gabrielle Gilmartin

District Wide
Position: Virtual Summer School Special Ed Teacher
Salary/Step: \$7,463.55
Effective Date(s): 7/8/2020 - 8/18/2020
4 hrs/day, 5 days/week

Tess Maloney

District Wide
Position: Virtual Summer School Special Ed Teacher
Salary/Step: \$7,463.55
Effective Date(s): 7/8/2020 - 8/18/2020
4 hrs/day, 5 days/week

Tess Maloney

District Wide
Position: Summer School Special Education Teacher (Home Teaching)
Salary/Step: \$50.73/hr
Effective Date(s): 7/8/2020 - 8/18/2020
5 hours per week

Stephanie O'Connell

District Wide
Position: Virtual Summer School Speech Teacher
Salary/Step: \$7,463.55
Effective Date(s): 7/8/2020 - 8/18/2020
4 hrs/day, 5 days/week

Phyllis Senia

District Wide
Position: Virtual Summer School Special Ed Supervisor
Salary/Step: \$8,682.77
Effective Date(s): 7/8/2020 - 8/18/2020
4 hrs/day, 5 days/week

Christine Sokol

District Wide
Position: Virtual Summer School Speech Teacher
Salary/Step: \$7,463.55
Effective Date(s): 7/8/2020 - 8/18/2020
4 hrs/day, 5 days/week

Christine Sokol

District Wide
Position: Speech Related Service
Salary/Step: \$74.71/hr
Effective Date(s): 7/8/2020 - 8/18/2020
1 hour per week

Brittany Verdicchio

District Wide
Position: Virtual Summer School Behavior Consultant
Salary/Step: \$7,463.55
Effective Date(s): 7/8/2020 - 8/18/2020
4 hrs/day, 5 days/week

Joseph Verdicchio

District Wide
Position: Virtual Summer School Special Ed Teacher
Salary/Step: \$7,463.55
Effective Date(s): 7/8/2020 - 8/18/2020
4 hrs/day, 5 days/week

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)

Jerry Cannarozzo

Deer Park High School

Position: Music Teacher

Salary/Step:

Effective Date(s): 7/31/2020

RETIREMENT. No outstanding obligation to the district.

Madlyn Quatela

John F Kennedy Intermediate School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 10/2/2020

Resignation for the purpose of RETIREMENT

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Kevin Quirk

Robert Frost Middle School

Position: Special Education Teacher

Salary/Step:

Effective Date(s): 7/1/2020 - 6/30/2021

LOA in order to continue as Associate Principal

SCHEDULE -- TR --TRANSFERS (Instructional)

Laurie Miranda

May Moore School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 9/1/2020 - 6/30/2021

Transfer from JQA to MM due to student needs

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Tess Maloney

District Wide

Position: ABA Home Provider

Salary/Step: \$25/hour

Effective Date(s): 7/1/2020 - 6/30/2021

SCHEDULE 20/BP-825 - SCHEDULES OF BILLS PAYABLE

General*	# 52	6/30/2020
General*	# 55	6/30/2020
Federal*	# 26	6/30/2020
School Lunch*	# 21	6/30/2020
Trust & Agency*	# 13	6/30/2020
General*	# 2	7/31/2020
School Lunch*	# 1	7/31/2020
	Daily Check	
WORKERS' COMP.*	Register	6/19/2020
	Daily Check	
WORKERS' COMP.*	Register	6/24/2020
	Daily Check	
WORKERS' COMP.*	Register	6/26/2020
	Daily Check	
WORKERS' COMP.*	Register	6/30/2020
	Daily Check	
WORKERS' COMP.*	Register	7/1/2020
General*	# 3	7/31/2020
Federal*	# 1	7/31/2020
School Lunch*	# 2	7/31/2020
Reserve*	# 1	7/31/2020
	Daily Check	
WORKERS' COMP.*	Register	6/26/2020
	Daily Check	
WORKERS' COMP.*	Register	6/30/2020
	Daily Check	
WORKERS' COMP.*	Register	7/1/2020

SCHEDULE 20-E-446 - EXPLANATION OF BUDGETARY TRANSFERS
#T29, T30, T31, T1, T2 & T3

SCHEDULE 20-F-380 - CONTRACT REPORT

SCHEDULE 7-H-20 – HOME TEACHING (regular & special)
(confidential)

SCHEDULE 7-S-20 – SPECIAL TRANSPORTATION
(confidential)

SCHEDULE 7-SE-20 – COMMITTEE RECOMMENDATIONS
(confidential)

VII. **RECEIPT OF SCHEDULES**

Recommend, that the Board of Education approve the following receipt of schedules collectively:

SCHEDULE 20-A-493 – TREASURER’S REPORT

Treasurer's Report	June
Cash Flow	June
Claims Audit Report	June 1, 2020 - June 30, 2020

VIII. **DISCUSSION**

- School Reopening

IX. **PUBLIC BE HEARD**

X. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

XI. **ADJOURN**

